



## **CNC Operator/Machinist Job Description**

**Location:** Marceline, Missouri

**Job Summary:** Moore Fans is seeking detail-oriented and experienced CNC Operators/Machinists to join our growing manufacturing team. In this role, you will be responsible for operating computer numerical control machines to produce precision components used in our high-performance industrial fans. The ideal candidate will bring strong technical skills, a commitment to quality and the ability to work on a team-oriented production floor.

### **Key Responsibilities:**

- Set up, operate and monitor CNC machines to produce precision industrial fan components.
- Read and interpret engineering drawings, technical blueprints and work orders to determine machining requirements.
- Select and install proper tooling, fixtures and materials for each job.
- Perform quality checks using precision measuring tools to ensure parts meet specifications.
- Adjust machine settings to improve quality and efficiency as needed.
- Maintain a clean and organized work area, following all safety and operational procedures.
- Collaborate with team members to troubleshoot issues and meet production goals.
- Document work performed and maintain accurate production records.

### **Shifts Available:**

- 1st Shift: 5 days x 8 hours, 40 hours (6:55 AM – 3:25 PM) Monday through Friday
- 2nd Shift: 4 days x 10 hours, 40 hours (3:20 PM – 1:50 AM) Monday through Thursday
  - +12.5% shift incentive
- Flex Shift: 3 days x 12 hours, 36 hours (4:55 AM – 5:25 PM) Friday through Sunday
  - +25% shift incentive

**Moore Fans is an Equal Opportunity Employer.**

**Qualifications:**

- Proven CNC mill and/or lathe operating experience in a manufacturing or metalworking environment.
- Ability to read and interpret technical drawings and blueprints.
- Strong problem-solving skills and mechanical aptitude.
- High attention to detail with a focus on producing quality work.
- Team-oriented mindset with good communication skills.
- High school diploma or equivalent.

**Preferred Skills:**

- CNC Operator/Machinist Certification.
- OSHA 10 Safety Certification.
- Familiarity with CNC programming languages (Fanuc, Mitsubishi, G-code or similar).
- Experience in the metal fabrication or industrial manufacturing industry.

**Benefits:**

- Competitive salary and benefits package.
- Profit-sharing program.
- Tuition reimbursement for career-related education.
- Opportunities for professional development and training.
- Positive and supportive work environment.

